



THANDANANI
CHILDRENS FOUNDATION

ANNUAL REPORT

APRIL 2023 TO
MARCH 2024



we care **4kids**

Special Acknowledgement

On the eve of his retirement, the Board of Directors, staff, and supporters of Thandanani Children's Foundation wish to extend their deepest and heartfelt gratitude to Philippe Denis for his unparalleled contributions to the organization over the past three decades. As a founding member and long-serving Board Member, Philippe has been a visionary leader, a tireless advocate, and a guiding force in our mission to protect and empower vulnerable children in the Midlands of KwaZulu-Natal.

Philippe's journey with Thandanani began in the late 1980s, a time of profound social and political upheaval in South Africa. Recognizing the growing number of children orphaned and made vulnerable by the combined impacts of the violence and oppression of apartheid and the emerging HIV/AIDS crisis, Philippe answered the call to action with a deep sense of responsibility and compassion. His involvement in the care of children abandoned at the Edendale Hospital sparked what would become a lifelong commitment to the well-being of children in our community.

From those early days, Philippe's role in shaping Thandanani's vision and strategy was critical. He was not only a founder but also a strategic architect, ensuring that the organization would not just provide temporary relief but serve as a sustainable, community-driven force for long-term change. His academic background in history and theology provided him with unique insights, enabling him to craft programs that were both effective and culturally sensitive, rooted in the realities of the communities we serve. His work has ensured that Thandanani has always been more than just another charity; it has been a beacon of hope and a model of sustainable community support.

Throughout his tenure, Philippe's unwavering commitment to the well-being of children has been evident in everything he did. He approached his role on the Board with a profound sense of urgency and responsibility, knowing that the work of protecting and nurturing children is both vital and ongoing. His steadfast commitment to ensuring that Thandanani remains true to its founding values - compassion, community empowerment, and sustainability - has been instrumental in our continued success. Thanks in no small part to his guidance, Thandanani is recognized today as a model for holistic, community-based child care, addressing not just the physical needs of children but also their emotional, educational, and social development.

As Philippe prepares to retire from his formal role, we take this moment to reflect on the enormous contributions he has made. His leadership, vision, and unwavering commitment have been the cornerstone of Thandanani's success. While his presence on the Board will be greatly missed, his influence will continue to guide our work for years to come. The values and principles he instilled in the organization will endure, ensuring that future generations of Thandanani leaders can build on the strong foundation he helped to create.

In honouring Philippe's legacy, we also celebrate the personal qualities that have made him such an effective and beloved member of the Thandanani family. His humility, kindness, and deep empathy have touched the lives of everyone who has had the privilege of working with him. He has always led by example, demonstrating that true leadership is about service to others and a steadfast commitment to doing what is right.

Thank you, Philippe, for your decades of dedication, vision, and service. Your legacy will forever be woven into the fabric of Thandanani Children's Foundation, and we are eternally grateful for the impact you have made on the lives of so many children and families in KwaZulu-Natal. As we bid you farewell in your official capacity, we do so with the knowledge that your spirit and influence will continue to inspire us as we carry forward the mission you helped to create.

Sincerely
Your Thandanani Family



Chairperson's Report

Over the past year, our dedicated team has worked with extraordinary commitment and passion to support and strengthen the children, youth, and families we serve.

Our Family Strengthening Project, which remains the cornerstone of our efforts to empower and strengthen vulnerable families, has created safer and more nurturing environments for over 1500 children by enhancing the capacity of their families to respond to, and provide for, their basic material, educational, emotional, and physical needs.

Similarly, our Zenzele Project has been instrumental in empowering 25 youths with training and support to establish income-generating activities for themselves. By providing young people with the knowledge, skills, tools, and capital resources this project enables youth to build sustainable sources of income for themselves and their families and also strengthens the broader community's economic fabric.

Finally, our Home-based Early Childhood Development (ECD) Project has provided early learning opportunities and care for 152 children who do not have access to formal ECD centres. By working closely with their caregivers, the project delivers tailored educational activities, resources, and capacity-building directly to homes, ensuring that children receive the foundational skills needed for their future.

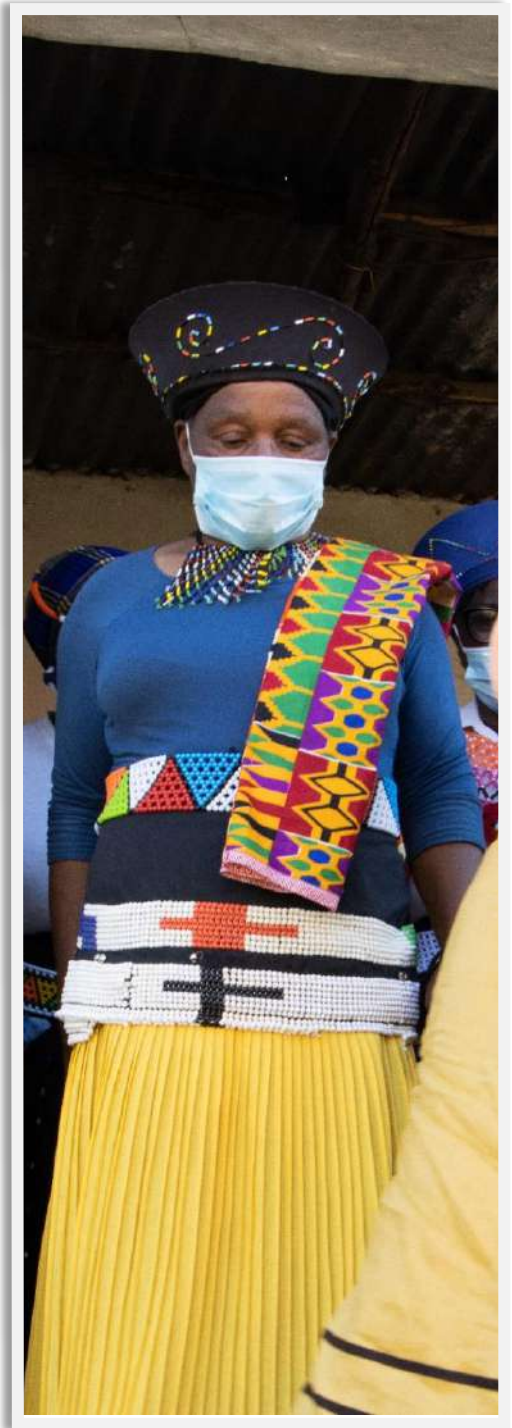
While we celebrate these achievements, it is important to acknowledge the challenges we have faced along the way. The economic environment has posed significant difficulties, particularly in securing consistent funding streams to sustain our programs. The rising cost of living has had a dual impact - exacerbating the conditions of those we serve while simultaneously stretching our resources thinner. Despite these financial pressures, Thandanani has remained steadfast in its commitment to delivering high-quality, impactful services. We have adapted by optimizing our resources and seeking innovative solutions to continue meeting the growing needs of our community.

Looking ahead, we are focused on building stronger partnerships and exploring new avenues for sustainable growth. We recognize that collaboration with like-minded organizations and stakeholders is crucial to amplifying our impact and reaching even more children in need. Additionally, we are committed to enhancing our operational efficiency and exploring new fundraising strategies to ensure the longevity and expansion of our programs.

As we embark on another year, we remain inspired by the stories of transformation we witness every day. The children who have overcome tremendous adversity to thrive in school, the families who have found hope and stability through our interventions - these are the stories that drive us to keep pushing forward. We are confident that with your continued support, we can navigate the challenges ahead and build on the solid foundation we have laid together.

Thank you for being a crucial part of Thandanani's journey. Your support is not just an investment in our organization; it is an investment in the future of our children and our community. Together, we are not just imagining a better future for our children - we are creating it, one child and family at a time.

Sincerely
Monica Malunga
Chairperson



Director's Report

This is my 20th year of service with Thandanani and the organisation's 34th year of operation and it is with great pride and a real sense of accomplishment that I present our Year-End Report for 2023/4.

Since April 2007, three years after I joined the organisation and we began keeping detailed records of our activities, Thandanani has supported a total of 17,965 beneficiaries across 2,937 households through our Family Strengthening Project and has provided health education to 95,239 community members and screened and tested 55,356 of these for HIV & TB through our Health Outreach initiatives.

In more recent years, 696 Caregivers and 1002 children under the age of 6 have completed our Home-Based ECD Programme and 25 youths have been capacitated and supported to initiate micro-enterprises for themselves through our brand new Zenzele: Youth Entrepreneurship Academy.

All this has been achieved through some extremely challenging times including the global financial crises of 2008 and 2011; the gradual slowdown and stagnation of the South African economy in the last decade, the COVID crisis, social and political unrest, natural disasters and the current increase in the cost of living that we all seem to be experiencing as a result of significant change and turmoil across the globe.

That we have accomplished all of this, survived and even thrived is due, in no small measure, to the incredible commitment and dedication of Thandanani Staff and Fieldworkers. It is Thandanani Staff and Fieldworkers who, as registered essential service workers, worked throughout the COVID lockdowns to ensure the continued well-being of the children and families we care for and who, during times of fiscal austerity for the organisation, sacrificed salary increases and bonuses, rather than see reductions in our beneficiary numbers and services.

As such, I am extremely grateful for, and in awe of, their commitment to serve the well-being of others even at significant cost to themselves.

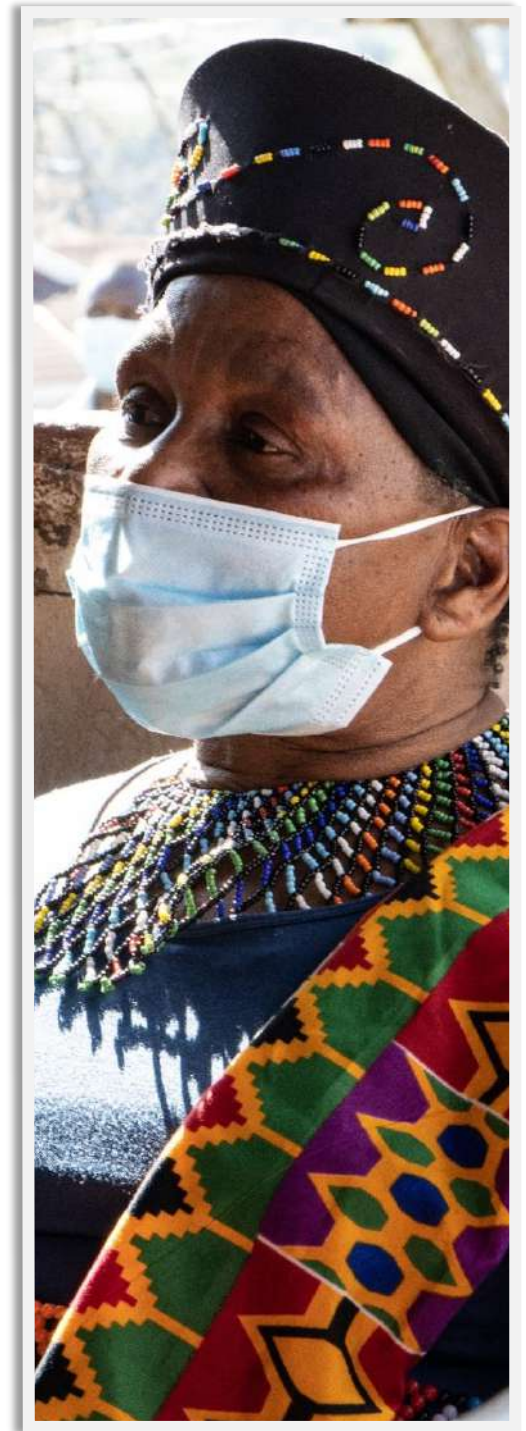
This is why, as we look ahead to my possible retirement in 2028, I am extremely confident that the organisation will be in good hands and that children and youth living in adversity will continue to receive support through Thandanani's varied projects and activities.

In this regard, I am also extremely grateful, to have a Board committed to ensuring the realisation of the organisation's mission and vision through wise counsel, diligent planning and good governance. It is with their guidance that we have put in place a succession plan to capacitate existing staff to step into senior roles upon my retirement and ensure that the organisation continues to create opportunities for personal growth, enriched family life, improved educational outcomes, and sustainable livelihoods as they work to build stronger, more vibrant, families and communities where children are loved, nurtured and protected and youth are supported in pursuing their dreams.

Of course, none of this would have been possible without the incredible contributions of our donors and supporters, several of whom have journeyed with us over many years. It is your contributions and generosity that have enabled us to survive and thrive over all these years and, more importantly, to work towards a society where every child is loved, cared for, and protected.

For all these reasons and with great pride and gratitude, I invite you to read through the remainder of this report and to celebrate what has been accomplished with your support.

Sincerely,
Duncan Andrew
Director



Family Strengthening Project

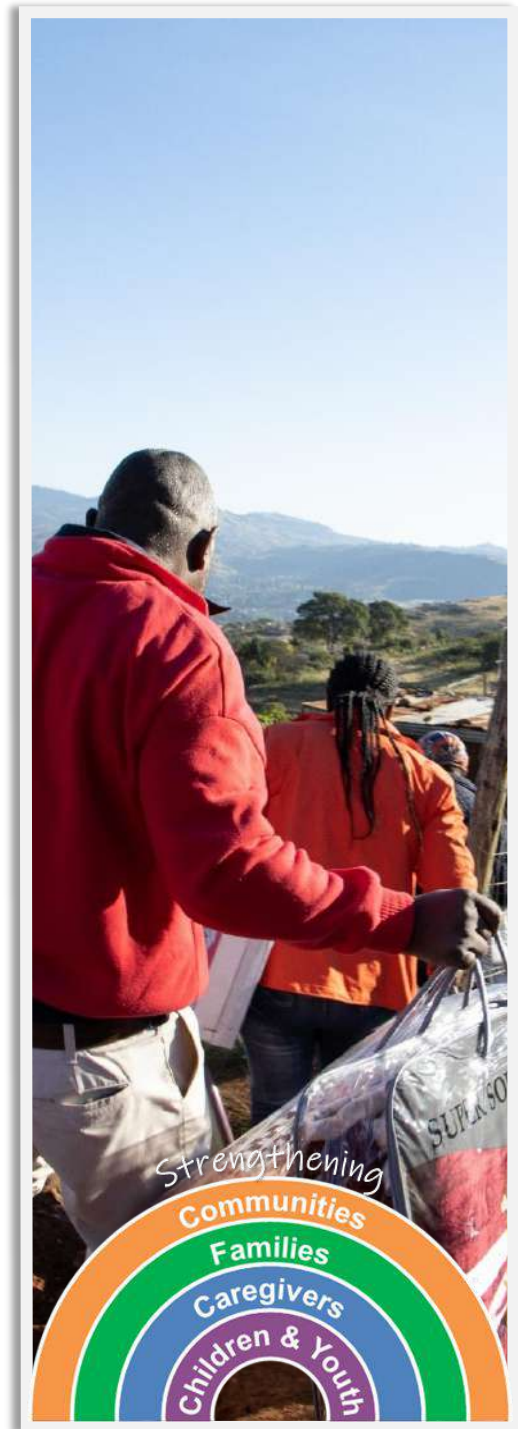
BENEFICIARIES

All of Thandanani's Family Strengthening Project activities target the material, physical, cognitive, and emotional well-being of children & youth and are designed to address immediate needs and move families from a state of vulnerability to increased stability where they are able to provide for the needs of the children in their care independently of our support.

In the past year, Thandanani has provided support to a total of **1555** children, **543** caregivers, and **1140** other adult family members from **485** households across 6 historically disadvantaged communities.

Beneficiaries: April 2023 to March 2024

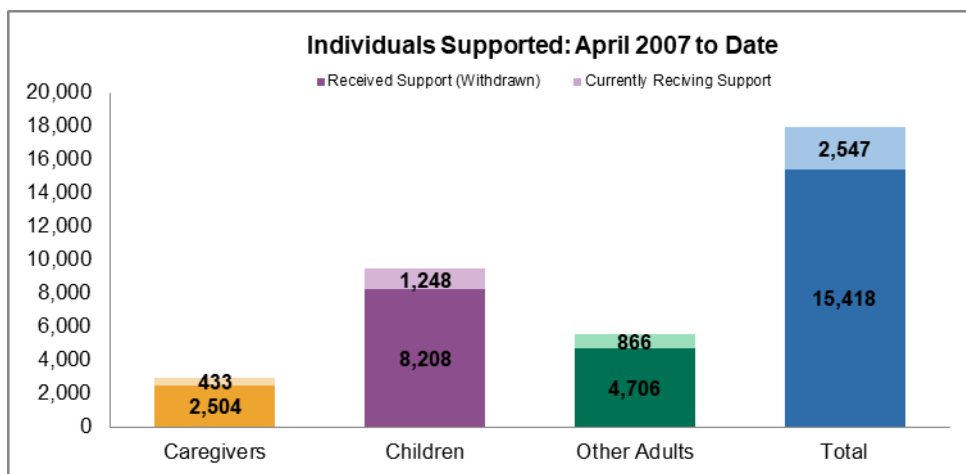
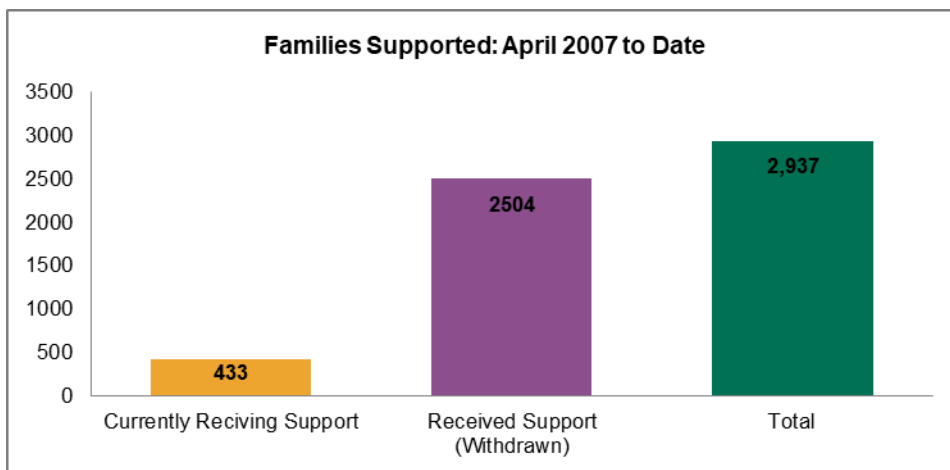
	Total Beneficiaries Supported: Apr 2023 – Mar 2024			Active Beneficiaries as at: 30 Mar 2024		
	Males	Females	Total	Males	Females	Total
Caregivers	11	532	543	6	427	433
Children	806	749	1555	653	595	1248
Other Adults	576	564	1140	433	433	866
	Males	Females	Total	Males	Females	Total
Children 0 - 5	218	186	404	191	157	348
Children 6 - 10	231	246	477	181	198	379
Children 11 - 15	261	224	485	200	176	376
Children 16 - 18	96	93	189	81	64	145
	Males	Females	Total	Males	Females	Total
Caregivers 18 - 35	5	152	157	3	125	128
Caregivers 36 - 55	4	243	247	3	199	202
Caregivers 56+	2	137	139	0	103	103
	Males	Females	Total	Males	Females	Total
Other Adults 18 - 35	384	366	750	277	275	552
Other Adults 36 - 55	134	112	246	112	89	201
Other Adults 56+	58	86	144	44	69	113



In line with our staged model of support aimed at moving households from vulnerability to increased stability and self-reliance, **110** households exited the programme in the current reporting period and **175** new households have joined the programme. The net effect is that the number of active households supported by Thandanani increased from **368** on 1 April 2023 to **433** by the end of the current reporting period.

Of the households that exited the programme, **83 (75%)** graduated from the programme and are now more stable & self-reliant & better able to meet the basic material, physical, cognitive, & emotional needs of the children in their care; **5 (5%)** left because they relocated outside of our areas of operation; 8 (7%) households were deactivated as they were uncooperative, and **14 (13%)** left for other reasons. The remaining **433** households are still in the process of completing the programme.

Since April 2007, Thandanani has provided support to a total of **17,965 beneficiaries** across **2,937 households** through our Family Strengthening Project.



Activities

HOME VISITS:

Once on our database, households are allocated a trained Home Care Fieldworker who is responsible for visiting the family regularly to monitor their well-being and help address their basic needs. It is through these monitoring and support visits that Thandanani provides care and support and responds to the basic needs of families.

SUPPORT VISITS	Actual	Target	% Achieved
Monitoring & Support visits	4436	5000	89%
Grant Usage monitoring visits	4324	4000	108%
School Attendance & Performance monitoring visits	1930	2300	84%
Emotional Well-being monitoring visits	4316	4000	108%
Physical Well-being monitoring visits	4309	4000	108%

EMERGENCY HOUSEHOLD SUPPORT:

Where households on Thandanani's database are assessed to be living in conditions that threaten their physical well-being (health and safety) Thandanani provides basic household equipment such as stoves, pots, and bedding to ensure that households have the basic "tools" necessary to address their immediate needs. Thandanani also provides families with short-term relief through the issuing of food vouchers until such time that they receive the state grants for which they qualify.

MATERIAL WELL-BEING	Actual	Target	% Achieved
Households provided with basic household equipment	72	72	100%
Children benefiting from equipment provision	219	230	95%
Adults benefiting from equipment provision	202	173	117%
Households issued food vouchers	101	72	140%
Food vouchers issued to households	257	288	89%
Children benefiting from food vouchers issued to households	348	230	151%
Adults benefiting from food vouchers issued to households	271	173	157%



FOOD GARDEN DEVELOPMENT:

To strengthen the food security of families and supplement their nutritional needs, Thandanani encourages and supports families in the establishment of food gardens. These food garden development activities are a key form of support for households as they increase food security, reduce expenditure on food items, and can even provide additional income through the sale of excess produce.

MATERIAL WELL-BEING	Actual	Target	% Achieved
Number of new household food gardens established	72	72	100%
Number of food gardens expanded	58	72	80%
Number of Children benefiting from new food gardens	221	230	96%
Number of Children benefiting from expanded food gardens	175	230	76%
Number of existing food gardens supported	96	Needs-based	

SELF-HELP GROUPS:

Thandanani has been facilitating the establishment of Self-Help Groups for several years now. Participation in these groups is aimed at enhancing income security by enabling Caregivers to be part of a self-regulated system of savings and loans that provides them with access to funds in emergencies and capital to initiate small income-generating activities for themselves and their families.

Once groups are formed, they are provided with support for two years before becoming independent of Thandanani. During this time they are taken through several support phases. In the first 4 months, trained Facilitators capacitate groups in the management of their weekly savings and loans. In the next 4 months, group members are provided with practical input on micro-enterprise development aimed at enabling them to consider, identify, plan, and initiate a micro-enterprise for themselves. In the final 4 months of the first year, participants who have initiated micro-enterprises draw on the group itself and Thandanani's Facilitator, for practical support and problem-solving as they initiate and grow their businesses.

This continues into the second year of support. However, during this period, groups increasingly self-regulate their activities and are visited less often by Thandanani's Facilitators. Once they reach full independence, group members continue to meet but now regulate the savings and loans and enterprise development activities themselves.

Thandanani currently has established 27 SHGs. Six of these are in the second stage of support (Micro-enterprise training), five are in the third stage of support (Micro-Enterprise Development), and 16 are in the final stage of Self-Reliance Monitoring & Support. To date, 11 Micro-Enterprises have been initiated by members of the SHGs as a result of their participation in this programme.



MATERIAL WELL-BEING	Actual	Target	% Achieved
Active Self-Help Groups (SHG's)	27	36	75%
Active Self-Help Groups Participants	437	540	81%
Children benefiting from adult participation in Self-Help Groups	1192	1620	74%
Other adults benefiting from adult participation in Self-Help Groups	1028	1350	76%
Combined savings by members to date	R107,730	N/A	
Average Savings per member	R247	N/A	
Combined value of loans taken by members to date	R127,357	N/A	
Total number of loans taken by members	834	N/A	
Average size of loans taken	R153	N/A	

CHILD PROTECTION, FOSTER CARE, & GRANT ACCESS:

As a formally registered Child Protection Agency with the Department of Social Development, child protection is at the heart of Thandanani's work. Our Social Workers are specifically tasked with the implementation of direct child protection-related activities within the organisation including foster care placements and the processing of related grants.

In this process, our priority is to secure the commitment of a member of the extended family as a foster parent. Failing this, our Social Workers, in consultation with the family and relevant community stakeholders, identify suitable foster parents within the local community or, if necessary, in a residential childcare facility. Once placed, Thandanani formally processes a foster care application on behalf of the family and assists them in securing the grants to which they are entitled. Thereafter, Thandanani facilitates the renewal of these grants whenever required.

MATERIAL WELL-BEING	Actual	Target	% Achieved
Intake interviews & follow-up consultations conducted	102	Needs-based	
Home visits by Welfare Staff	43	Needs-based	
Grant applications submitted	366	360	102%
Grants approved	354	Needs-based	



SCHOOL UNIFORM DISTRIBUTIONS:

Many families on our database cannot afford to purchase school uniforms and stationery for the children in their families attending school. As a result, these children often attend school in old “hand me down” uniforms. This often sets them apart and makes them vulnerable to stigmatisation and ostracism. Consequently, at the start of each school year, Thandanani assesses the condition of the school uniforms of the children on our database and, where necessary, provides vouchers for the purchasing of uniforms for those children whose uniform requires replacing. This helps prevent the child from being stigmatised at school and helps foster acceptance and encourage school attendance.

COGNITIVE WELL-BEING	Actual	Target	% Achieved
Children receiving school uniform items	162	144	113%

SCHOOL ATTENDANCE & PERFORMANCE MONITORING:

In addition to the provision of school uniforms, Thandanani’s Fieldworkers also regularly review school reports to monitor school attendance & performance of the children on our database.

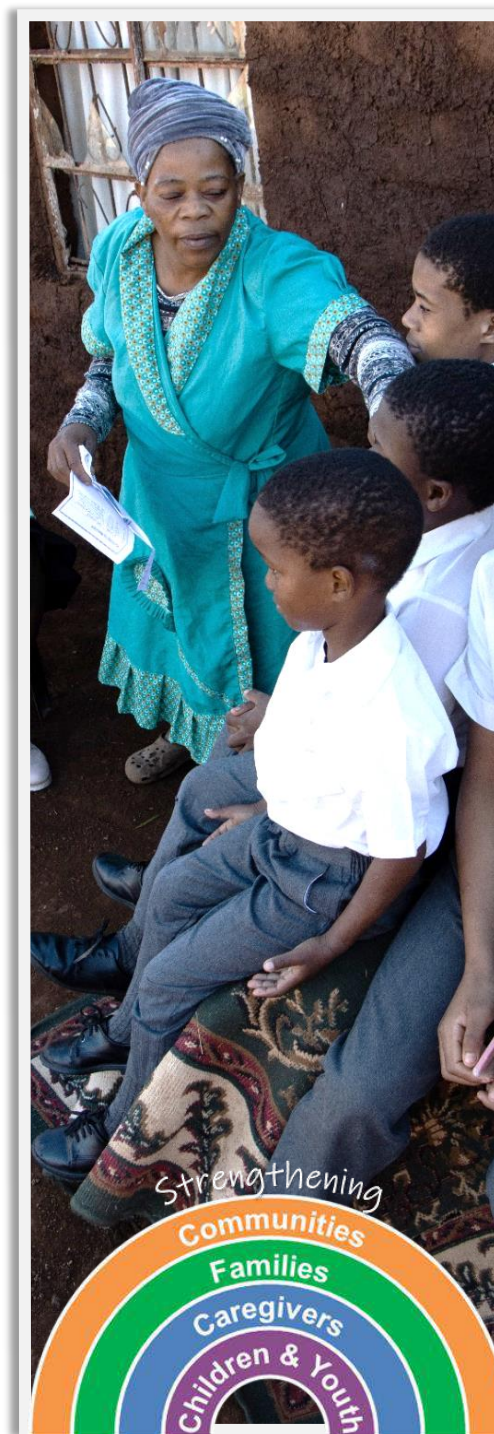
The outcome of these visits is shared with Caregivers who are encouraged to ensure that the children go to school and have an opportunity to focus on their homework and preparations for examinations once they get home. In this way, our Fieldworkers provide support and encouragement and identify and address any attendance & performance difficulties as these arise.

COGNITIVE WELL-BEING	Actual	Target	% Achieved
School Attendance & Performance monitoring visits	1930	2300	84%
Children Benefiting from Attendance & Performance Monitoring	1239	1150	108%

MEMORY WORK:

One of the early interventions undertaken with households on our database is Memory Work. This involves a trained Fieldworker working with the caregiver and children in the household to construct a “Memory Box” in which they can keep items that help them remember and honour the people they have lost in their lives. This process not only enables the family to engage and process their grief but also deepens the relationship between the family and the Thandanani Fieldworker allocated to support them.

EMOTIONAL WELL-BEING	Actual	Target	% Achieved
Households where memory work has been completed	72	72	100%
Children Benefiting from Memory Work	213	230	92%



SUPPORT GROUPS & LIFE-SKILL PROGRAMMES:

Apart from the regular Fieldworker home visits, emotional support is provided to the children on our database through Fieldworker-run Children's Groups (for children aged 7 – 10) and Life-skill Programmes (for teens aged 11+).

These programmes are aimed at assisting children to process their experiences, enhance their resilience, and develop positive coping strategies and life skills. As with the Caregiver Support Groups, these groups also provide children with an opportunity to meet others who have experienced similar challenges and hardships and to support and befriend each other.

Thandanani also facilitates Caregiver Support Groups that engage caregivers around common issues such as loss & the burden of care and assists them in the development of supportive relationships with the children in their care. In addition, these groups act as a natural support group as caregivers can meet others in similar situations, and share & support each other in the challenges they face.

EMOTIONAL WELL-BEING	Actual	Target	% Achieved
Emotional Well-being monitoring visits (Fieldworkers)	4316	4000	108%
Children completing Life-skills groups	93	90	103%
Children completing Children's Support groups	68	60	113%
Caregivers completing Caregivers Support groups	61	60	102%

HEALTH EDUCATION, SCREENING, & TESTING:

Poor nutrition, inadequate knowledge and awareness, and challenges in accessing health services often compromise the health of children in households that we work with. To address this Thandanani conducts comprehensive health assessments and screening - including voluntary HIV counselling & testing - of family members in the households that we support. In this process, family members are educated on the basic signs and symptoms of common ailments and appropriate treatment responses. Thereafter Thandanani's Fieldworkers monitor the health of family members during their regular home visits. Where health concerns are identified, Fieldworkers refer the family member to the local clinic for appropriate assessment & treatment and then follow up to ensure adherence and treatment compliance.

PHYSICAL WELL-BEING	Actual	Target	% Achieved
Physical Well-being monitoring visits (Fieldworkers)	3581	2800	128%
Families where health education has been completed	121	120	101%
Children undergoing basic health assessments	274	384	71%
Adults undergoing basic health assessments	206	288	72%
Children offered VCT	270	346	78%
Adults offered VCT	203	259	78%
Children who undertake VCT	226	311	73%
Adults who undertake VCT	125	233	54%



Case Studies

- Names have been changed to protect the identity of our beneficiaries

EMERGENCY RELIEF:

Gogo Xulu is the 70-year-old head of an eight-member household that includes four of her grandchildren. With none of the adults in the family being employed, their only income has been the state grants for which they qualify. These include Gogo's pension and child support grants for the four grandchildren.

So when Gogo Xulu's pension suddenly stopped being paid, you can imagine the confusion and stress that this caused for the family. When they enquired about why her pension had not been paid, the family were told that the pension was terminated because the state's records indicated Gogo Xulu as being deceased.

The family have been working with officials to try to correct this error but, in the meantime, have been struggling as a result of their sudden loss of income. This is why Gogo Xulu burst into songs of praise and gratitude when our Fieldworker arrived with food vouchers to assist the family while they try to resolve this matter with the relevant authorities.

In February this year, KwaZulu-Natal experienced several days of extremely heavy rain resulting in significant flooding in some areas. Several of the families we work with were affected by these storms, the Sithole family being one of these. Part of the wattle and daub house that the Sithole family lived in collapsed during the storms and many of their household items, including their bedding, were ruined by the rain. So when Thandanani staff arrived with a new stove, bedding, pots, crockery and cutlery, the family was overjoyed. When signing to acknowledge receipt of the items, Gogo Sithole burst into tears. She explained that these were tears of joy and relief as she thought she would be forced to take a loan from a "loan shark" to replace the things that they had lost.

The Ndawo family were similarly affected when their wattle and daub house became uninhabitable following the storms. They had to erect a temporary corrugated shelter for themselves while they worked to repair their main house. With this temporary shelter being very cold, Thoko, the caregiver in the family, was overjoyed when Thandanani staff arrived with a new stove, bedding, pots, crockery and cutlery for the family. She was especially grateful for the new bedding as she explained that her elderly mother and grandmother to her children, was old and frail and had been struggling with the cold. "I don't how to express my gratitude. My mom will now be warm and get nice hot meals" said Thoko.

FOOD GARDENS:

The Xaba family consist of six children and four adults. Their primary income is from child support grants for the children, the grandmother's pension and the grandfather's earnings as a security guard. Fikile, one of the primary caregivers to the children, is also a member of one of Thandanani's Self-help groups and the family has a small food garden. However, they have struggled with goats and chickens destroying their crops as they don't have proper fencing for the garden. So when Thandanani arrived with fencing, tools and seedlings and assisted the family in erecting the fence and preparing the soil for planning they were overjoyed. Since then the whole family, including all six children, have worked hard to maintain the garden which now regularly provides fresh produce for the family's use and even surplus produce which the family sells to neighbours.



SELF-HELP GROUPS:

Thandanani's Self-help Groups are aimed at enhancing income security by enabling Caregivers to be part of a self-regulated system of savings and loans that provides them with access to funds in emergencies and capital to initiate small income-generating activities for themselves and their families.

During the last quarter of 2023, several groups received input on the fundamentals of establishing and managing a micro-enterprise. Following this training, Nomusa, a mother of 3, decided to initiate a micro-enterprise selling ice creams to community members and scholars. She now sells around 50 ice creams a week generating between R450 & R500 in additional income for her and her family every month. While Numusa is happy with the success of her enterprise to date, she is busy exploring other products that she could sell to offset the anticipated drop in ice cream sales during the winter months.

Thandiwe, another SHG group member, used the knowledge she gained from the micro-enterprise development training to expand her chicken-raising & selling business. She used some of her savings to purchase additional chicks and feed. She says she now sells many more chickens than she did before and that many of her customers have stopped buying chicken from town and instead buy directly from her. In an average month, Thandiwe says she generates between R1000 & R1500 in additional income for her and her family through this enterprise.

FOSTER CARE PLACEMENT:

Gogo Sello, the paternal grandmother to Puleng and Banele became their Caregiver when their father and mother were unable to properly care for them as a result of their challenges with addiction. A further complication is that the parents did not give Gogo Sello the children's birth certificates when they abandoned them with her so Gogo Sello was unable to secure grants for the children or enrol them in school.

Over the last few months, Thandanani's Social Workers have assisted Gogo Sello by getting formal medical estimations of the children's age done, securing new birth certificates for them, and formalising their placement with her as their legal guardian. Once the birth certificates were on hand and the foster care placement finalised, Gogo Sello was able to enrol the children at a local school. With formal recognition as their guardian, the children properly enrolled and attending school, and the additional income that Gogo Sello now receives from the Foster Care grants, the children's basic needs are being met and the helplessness, stress, and worry that Gogo Sello had been experiencing is now relieved.

CHILD PROTECTION:

In November 2023, one of our Fieldworkers was informed of a case of child abuse by a neighbour at one of our former households. On receiving this report our Social Workers conducted an investigation and discovered that the maternal family, with whom the child was residing, and the child's biological father had already reported the case to the police and had taken her to the local Thuthuzela Care Centre for counselling.

However, our Social Workers were concerned that the perpetrator, who had fled the area when the case was reported to the police, might return and could harm the child in an attempt to evade justice. The Social worker shared her concern with the maternal grandmother and explored various options with her including the possibility of the child residing with her father pending the outcome of the investigation.

While the grandmother understood the need to protect the child, she was somewhat reluctant for the child to stay with her father as she said he had not fulfilled some of his customary obligations towards the child and the maternal family. However, the grandmother agreed to meet with the father to talk this all through in the presence of Thandanani's Social Worker. During the subsequent meeting, all parties were able to put their differences aside and, acting in the best interest of the child, agree that the child would be safest if she resided with her father and his family until the case was



concluded. In addition, the father agreed to accompany the child on some weekends when she would be brought to visit her grandmother and maternal family.

The child herself was happy with these arrangements and has settled in well at her paternal home. She continues to receive counselling from the Thuthuzela Care Centre and visits her grandmother and maternal family regularly.

SCHOOL UNIFORM DISTRIBUTION:

Sixteen-year-old Nolwazi and her brother live with their older cousin who takes care of them following the death of their parents. Nolwazi is currently in Grade 10 and loves school except for the fact that her school uniform is very old, too small for her and well-worn. So when Thandanani arrived with school uniform vouchers at the start of the school year both Nolwazi and her brother were overjoyed. Nolwazi said "The new school uniform will give me confidence. I won't be embarrassed anymore and I will be able to join some of the activities which I have been avoiding because I was afraid of being mocked and teased." "I can't wait to look just like other kids at school!" she said.

SCHOOL ATTENDANCE & PERFORMANCE MONITORING:

During a recent school attendance & performance monitoring visit Gogo Xaba told our Fieldworker that she was very worried about her grandson Mthobisi. She said that Mthobisi had been devastated when he got his school report at the end of the previous year and realised that he had failed Grade 11 despite doing well in many of his subjects. Gogo Xaba said that Mthobisi's behaviour had changed after that. She explained that Mthobisi had been spending a lot of time in his room, had not been interacting with the family as he usually does, and did not want to go back to school because he did not understand why he had failed. Gogo Xaba said she was really worried that Mthobisi might even try to commit suicide.

After our Fieldworker reported this, Thandanani staff arranged a meeting with the school where Gogo Xaba, Mtobisi and the staff member met with his class teacher to discuss the situation. During the meeting, the teacher explained that Mtobisi had been kept back for the year because he had not passed English and Mathematics which are both required to progress to the next grade. She went on to praise Mtobisi for his eagerness to learn, and his concentration and diligence in class and encouraged him not to give up.

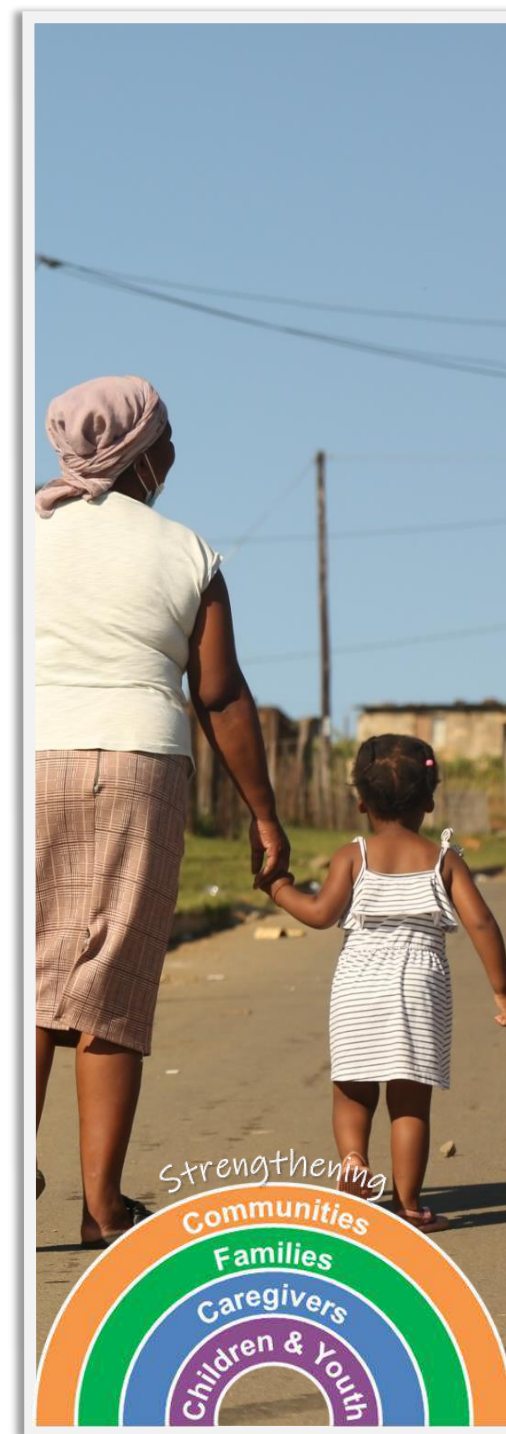
The teacher then offered to help Mthobisi arrange a study group with some of his peers where they could meet after school and on weekends to study together and help each other improve their marks. Mtobisi responded very positively to the encouragement and support that he received. He is now back at school and meets regularly with his study group. Thandanani continues to monitor Mtobisi's progress through regular school attendance & performance monitoring visits.

MEMORY WORK:

The Sibisi family have had a very difficult time coming to terms with the loss of their daughter. This loss was not only emotionally traumatic but also created economic challenges as it left the family without a significant source of income. What's more the family now had to take responsibility for the care of orphaned grandchildren.

To assist the family come to terms with this loss and its ramifications Thandanani engaged the family through its 'Memory work' programme. This involves a series of sessions and a variety of activities aimed at enabling families to process their grief and come to terms with their loss.

Despite being emotional at times, the programme also helps families trace their roots and history through genograms and family trees. The children responded particularly well to the genogram exercises as they learnt about members of their extended family, many of whom they had never met, and were told stories about their family's history.



For the grandfather, constructing the family tree was an emotional experience as it reminded him of all the family members who had passed. However, he was also heartened by the number of questions his grandchildren were asking and by the interest they were showing in understanding their family's history. At the end of the programme, he thanked our Fieldworker for taking them through the Memory Work process saying that he appreciated the fact that the programme involved the whole family, including the children, and that she had been so respectful, gentle and supportive throughout the process.

SUPPORT GROUPS & LIFE-SKILL PROGRAMMES:

Sixteen-year-old Xola attended one of our recent Life-skills groups for teens. During a session focused on substance abuse Xola became increasingly quiet as the session progressed. But then, during a breakaway exercise where participants worked in small groups, Xola revealed that he was using drugs. This gave rise to an intense discussion where Xola revealed the fact that he started taking drugs to help him 'forget' his pain. He went on to explain that his mother had abandoned him some years earlier leaving him in the care of his grandmother and that no one knows where she is now.

As the discussion progressed and the group explored the "pros" and "cons" of substance use, Xola found himself the centre of attention as his fellow participants asked about the "pros" and "cons" for him. It was during this discussion that Xola saw more clearly some of the harm he was inflicting on himself through his use of drugs. These included the cost of the drugs, his distancing from family and friends, and his declining performance at school.

By the end of the session, Xola expressed a genuine desire to stop taking drugs and asked for Thandanani's help in doing so. As a result, Thandanani facilitated meetings with his class teacher and school-based social worker and, following these meetings, Xola was assisted in accessing an outpatient rehabilitation programme. Reports from the school suggest that he is benefiting from the programme and Xoli himself has expressed his gratitude to our Fieldworker for facilitating the Life-skills programme and helping recognise that he needed help.

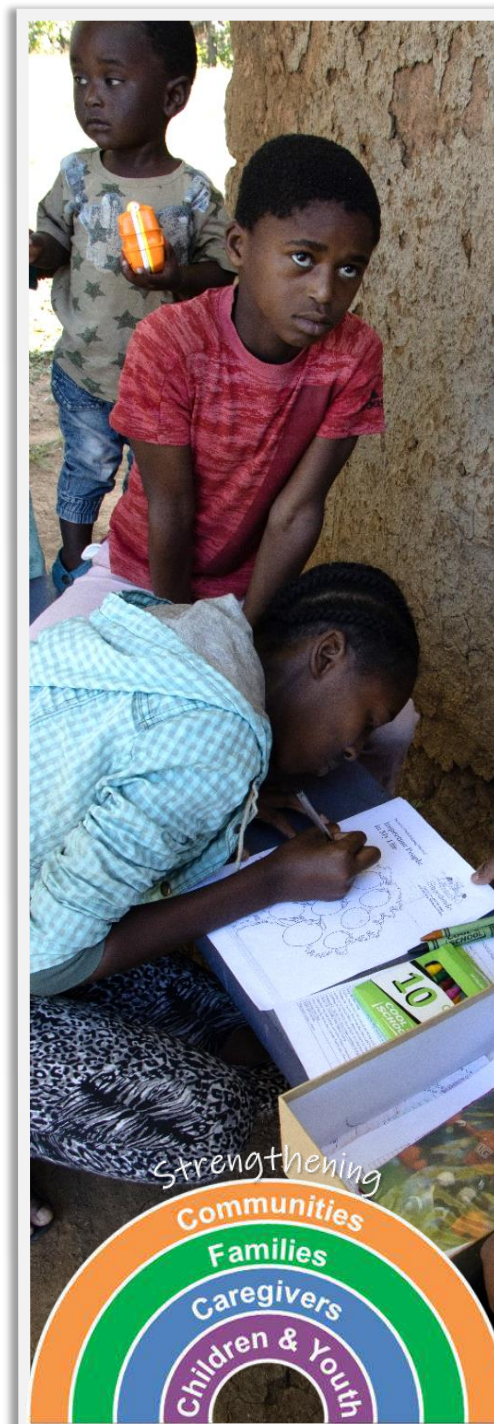
HEALTH EDUCATION, SCREENING, & TESTING:

Despite widespread awareness and the availability of treatment, HIV & TB still negatively impacts many families and children. During a recent health education, screening, & testing visit to one family, the Caregiver expressed concerns about the health of one of her daughters, Slindile, reporting that she had had a persistent cough for several weeks but did not want to go to the clinic.

With this news in mind, the Fieldworker took Slindile aside and, during their conversation, she revealed that she is HIV positive and, although she had been on treatment for some time already, she had recently run out of medication but was too afraid to go to the clinic as she feared getting further bad news about her health. Our Fieldworker took time to talk this through with Slindile and, after some time, she recognised the importance of attending the clinic despite her fears.

Our Fieldworker then arranged a clinic visit for the next day and Slindile was seen on arrival. Unfortunately, she did test positive for TB and treatment was immediately initiated. The clinic then also arranged for a nurse to visit the family home to test the other family members for TB. Fortunately, none of the other members were found to have contracted TB but preventative treatment was initiated for some.

In a follow-up visit some two weeks later, the Caregiver expressed her gratitude to Thandanani for providing home-based health services, saying that, had we not visited the household, Slindile may only have visited the clinic when it was far too late.



Zenzele: Youth Entrepreneurship Project

Thandanani's Zenzele Programme is a youth-focused initiative that combines personal development, sexual reproductive health, & micro-enterprise development activities; into an integrated intervention aimed at empowering youth to identify and begin to address some of the barriers they experience in being able to break the cycle of poverty and vulnerability that entraps them.

This programme started in June 2022 and a total of 35 youth (30 females & 5 males) completed the first two components of the programme (Personal Development & Sexual Reproductive Health) between August and December 2022. At the start of 2023, participants began the 11-month Micro-Enterprise Development component of the programme.

This component started with bi-weekly sessions focused on equipping participants with conceptual knowledge and practical skills for the establishment and management of Micro-Enterprises for themselves.

The topics covered included:

- What is a Micro-Enterprise
- What Micro-enterprises exist in my community?
- What Micro-enterprises could work in my community?
- Choosing my Micro-enterprise
- What do I need to start my Micro-enterprise?
- Costing & Funding my Enterprise
- Costing my Goods & Services
- Pricing my Goods & Services
- Managing my Money - Income & Expenditure Records
- Managing my Money - The 3 Money Box System

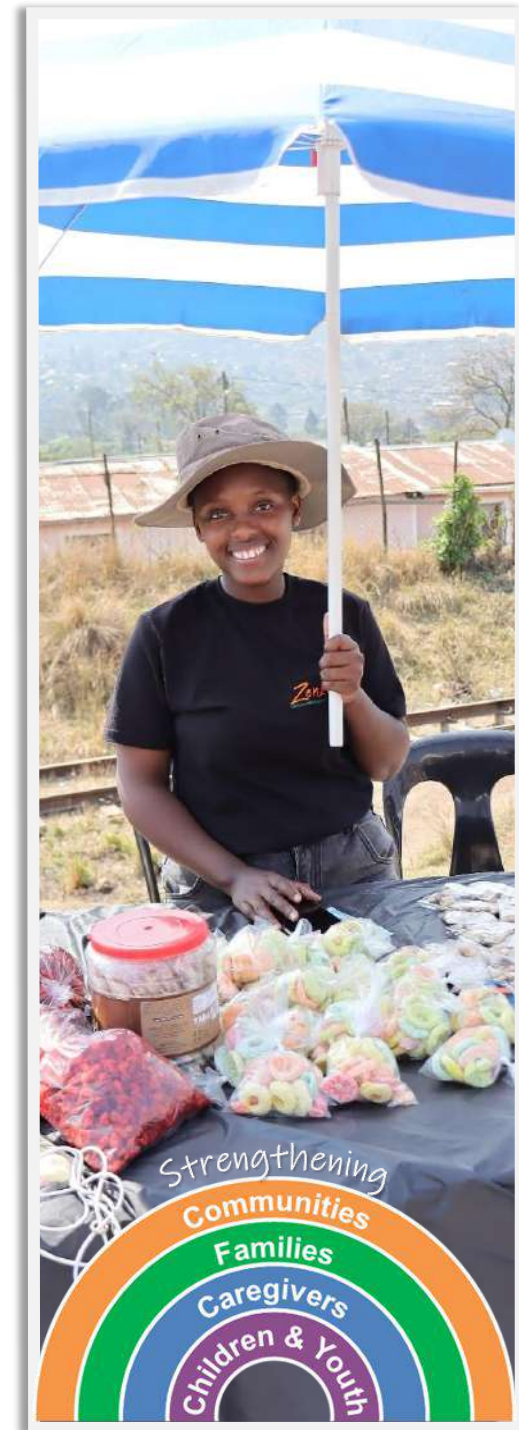
After completing the training, participants were each provided with R200 to purchase goods to sell in their local community over two weeks. This exercise was aimed at providing practical skills in a number of the concepts covered in the training. These included: costing the goods; pricing the goods, marketing & selling; record-keeping and money management. 28 Participants completed the selling exercise and generated a combined return of R2,413 after two weeks – an average return of 43% on the R200 that each participant received.

Following the Selling Exercise, participants attended weekly Micro-Enterprise Planning sessions where they were guided through the process of identifying and putting together a “business plan” for a micro-enterprise that they could start in their community and began preparing their presentations for the ‘Lion’s Den’.

The first Lion’s Den was held in April 2023 with 29 participants pitching their business ideas to a panel of 3 or 4 “Lions” (mentors) who evaluated each idea and awarded start-up capital to those seen to have potential.

Of the 29 participants presenting at the first Lion’s Den, 18 (62%) were awarded start-up funding ranging from R1,000 to R4,050 with the average award being R1,990.

Those who were awarded start-up capital were able to initiate their enterprises in the weeks that followed while those who were unsuccessful, were given further support in the development of their business ideas and then presented again at a second Lion’s Den in June 2023. Eleven participants pitched their business ideas on this occasion and all were awarded funding for their enterprises. The funding awarded during this round ranged from R930 to R2,590 with the average award being R1,971.



In total, 29 participants received start-up funding for their enterprises across the two Lions Dens. The 26 enterprises initiated by these participants are listed below. Three of these were joint ventures with 2 partners involved in each:

- Lond's Beauty Salon
- Quick & Easy Corner
- Siyakhula Broilers
- Owenzo's Kos Plek
- Andiswa Fruits & Veges
- The Raw Cornish Meat
- Hlengi's Internet Café
- Just A Cam Production
- Sukoluhle's Cake (Joint Venture)
- Evergreen Garden
- Yum-Jumbo Eggs
- Kay's Delicious Foodies
- Digital Life
- KwaSiyamthanda Tasty Hotdogs
- Ekasi Café
- Chunelihle Kotas
- PK's Shisanyama
- The Great Sane RH's Laundry
- Thandabantu Fruit & Veg
- Ntando's "Be Unique" Clothing
- Corner House
- N & S Fashion
- Sane's Veg & Fruit
- Wanda Meals
- Nana's Delicacies (Joint Venture)
- Shining Laundry (Joint Venture)

Following the Lion's Den, weekly mentoring sessions were held. These sessions provided participants with an opportunity to report back on their progress & challenges and receive guidance and support from project staff and mentors in the establishment and maintenance of their enterprises.

In addition, participants were supported in the organisation & hosting of Market Days within their local communities. These Market Days were aimed at creating a "retail space" for participants to sell their goods and services. A total of 9 market days (3 per community) were organised with over 1100 community members attending these.

In terms of economic returns, all entrepreneurs generated positive returns for themselves through their participation in the programme. Given a combined total of R47,115 in start-up capital, these enterprises incurred R136,787 in expenses and generated income of R201,381 over the remainder of the year. This is a gross return of R64,594 or 47% between April and November 2023.

Entrepreneurs utilised R19,089 (9.5%) of this income for personal remuneration. Generating a monthly average of R94 in additional income for themselves. When other changes to personal income (i.e. increases & decreases from employment, grants etc) were taken into account, the average monthly personal income increased from a reported R157 at the start of the project (June 2022) to R607 per month by November 2023. This is an average increase of R450 per month per participant.

To celebrate the gains that entrepreneurs had made through their participation in the program, family members, partners & community stakeholders gathered for a graduation ceremony at the close of the programme in December. In total, 49 Family members, 3 Community stakeholders, 2 Mentors, 7 Thandanani staff and 25 of the 29 graduating youth attended the Ceremony. All participants who completed the programme received graduation certificates and three participants (one from each community) received "Entrepreneur of the Year" certificates and an award of R1000 each in recognition of their achievements.

The programme was then brought to a close with a camp that provided participants with space to reflect on their achievements and to bid farewell to each other & program staff.

Given the success of this initial pilot programme, Thandanani is extremely grateful to Swiss donor Terre des Hommes who have provided funding to extend this project for a further three years.



Case Studies

PK's SHISANYAMA

Twenty-four-year-old Phakamile joined the Zenzele Programme after hearing about it at one of our Self-Help Group meetings. Phakamile had recently joined one of our SHGs to save money to start her own business. So, when she heard about the Zenzele Programme which is specifically aimed at supporting youth in the establishment of micro-enterprises, she jumped at the opportunity.

After completing the theoretical input on micro-enterprise development, participants in the Zenzele Programme were given R200 each to purchase items to sell within their local community. This "Selling Exercise:" was aimed at giving participants practical experience in purchasing, costing and selling. Phakamile did well during this exercise making a return of R131 on the initial R200. This helped build her confidence when she presented her business concept at the Lion's Den where a panel assessed the participant's business plans and awarded start-up capital if these were assessed to be viable.

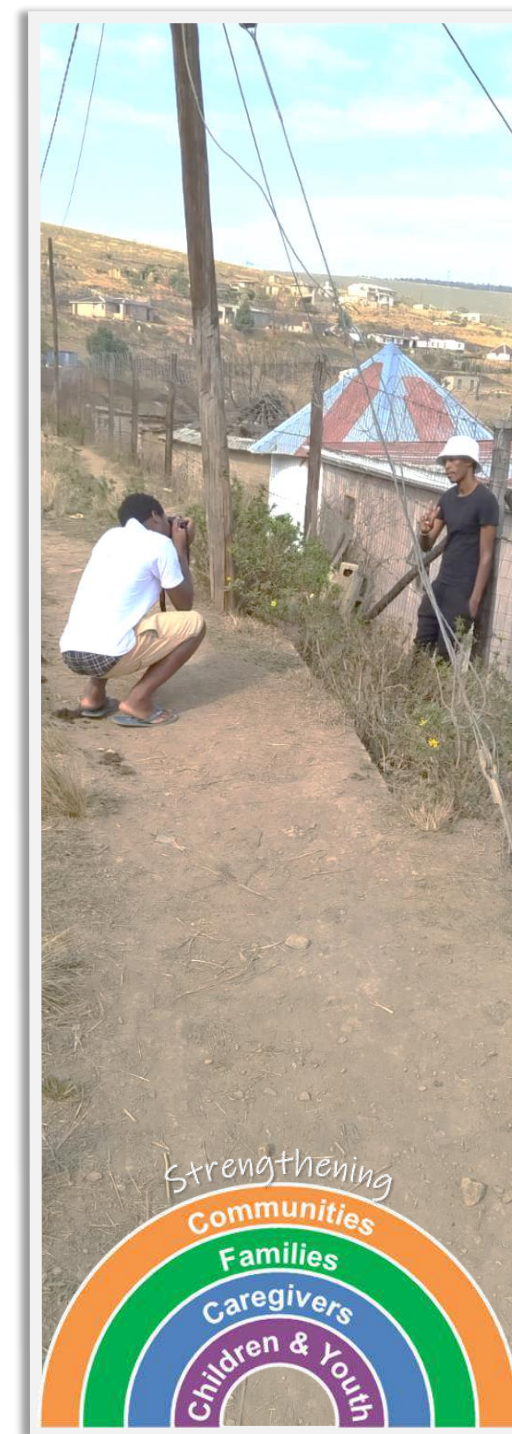
Phakamile said "I wanted to start a Shisanyama (a place that serves meat dishes cooked over an open flame or braai) in my local area because, when I did my research on businesses that are needed but not available in my areas, I recognised that there was a gap in the market for a good Shisanyama. There is a busy taxi rank close to where I stay and I thought this would be a great location for my business as there is a regular stream of potential customers going about their daily commutes.

Phakamile used the funds she was awarded at the Lion's Den, the proceeds from the selling exercise, and some of her accumulated savings from the SHG to purchase a braai stand, utensils, and her first stock of meat and spices and then set up her Shisanyama at the taxi rank. Since setting up 'PK's Shisanyama' in May this year, Phakamile has spent R19,847 running her business (including 'salary payments to herself), generated returns of R26,226 and made an overall profit of R6,379.

With the help of family members, Phakamile also continues to sell sweets & snacks from her home as this generated good returns for her during the selling exercise.

Phakamile says that being part of the Zenzele Programme has helped her as she not only received start-up capital through the programme but was also taught critical business skills like costing, pricing and record keeping that have helped to ensure the success of her enterprise. As a young entrepreneur, Phakamile hopes to be able to grow her business. Her next step is to use some of the returns she has generated to buy a larger braai and a gazebo to provide shelter on rainy days.

Phakamile says that the Zenzele Programme has changed her life, not just economically but in terms of her confidence and open-mindedness towards opportunities that come her way. "I now have direction and a plan for my future," she says.



LONDY'S BEAUTY SALON

23-year-old Londeka heard about the Zenzele Programme through her friend and decided to join the programme. When she was still at school Londeka recognised that her peers could not afford to go off to hair salons and she saw this as an opportunity to start a little business for herself. She practised by braiding her sister's hair and it wasn't long before their peers noticed and began to ask her to braid their hair. This is how her little business got off the ground. She saw the Zenzele Programme as an opportunity to gain more business knowledge and skills and to expand her business.

As a result of her participation in the Zenzele Programme, Londeka has started to run her business more formally by doing proper costing and pricing and by keeping track of her income and expenses. The seed funding she received from the Lion's Den also enabled her to buy new equipment such as a hairdryer, mirror, combs, nail dryer, and essential products like shampoos and gels. She says that the Zenzele Programme has helped her expand her business and run it more professionally. Before she joined the programme she said she would spend a lot of the income from her business without keeping enough aside to restock and grow the business. Now she says she uses the "three money bag system" and puts funds aside to restock her business, pay herself, and save for the future growth of her business.

Over five months, Londy's Beauty Salon incurred R7,410 in expenses (including "salary" payments to herself), generated income of R11,022, and a profit of R3,612.



Play Mat: Home-Based ECD Project

To support the development of younger children, Thandanani facilitates a Home-based ECD Programme for Caregivers of children under six. This *Play Mat* programme as it has come to be called, was developed several years ago in partnership with two other local NGOs, dlananathi & Singakwenza.

The success of this programme in recent years prompted the partners, with support from one of our existing German donors, KNH, to apply for funding from the German Government (BMZ) to enable the partners to advocate for the more widespread adoption of home-based early learning & stimulation programmes as a cost-effective way to help address the gap in access to meaningful early learning opportunities for millions of children in South Africa.

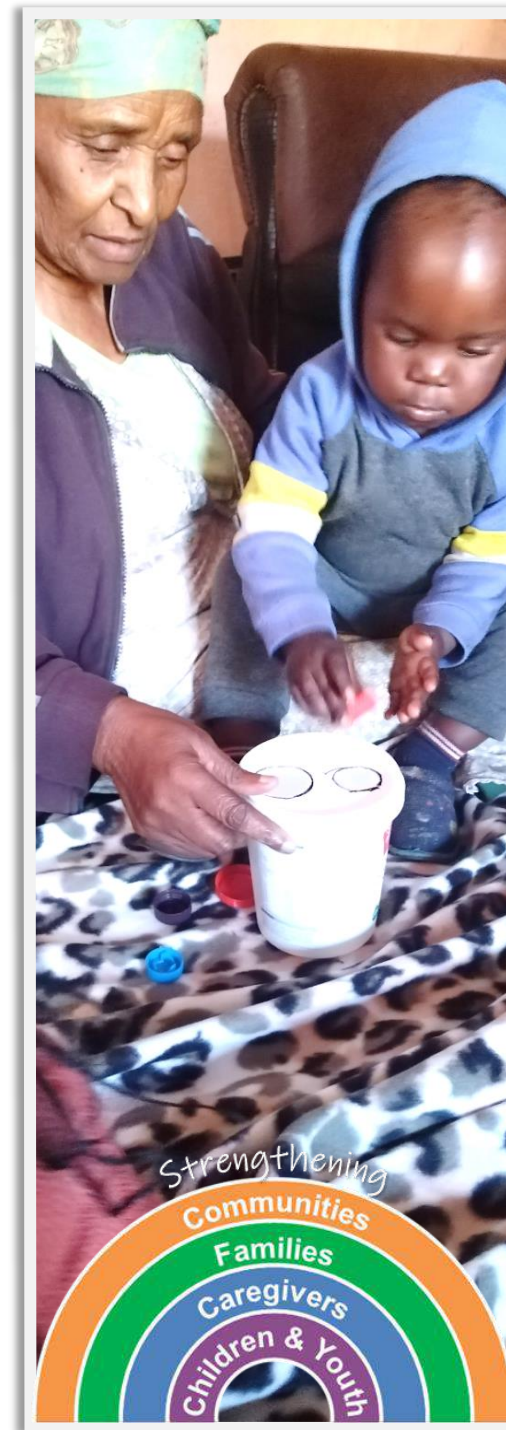
In 2019, only 21% of children between the ages of 0-2 attended an early learning programme and, on average, only 69% of 3 to 5-year-olds benefited from an early learning programme. However, access for marginalised children is much lower. Children in the poorest quintile are half as likely as those in the wealthiest quintile to participate in an early learning programme, and in provinces with high levels of poverty such as Kwazulu Natal, the rate drops down to 60% (Ilifa Labantwana, ECD Review, 2019). Unless this situation fundamentally changes, patterns of poverty and inequality will persist and deepen in the next generation.

Consequently, with the approval of funding for this initiative by the German Government (BMZ) in December 2022, the partners have been working through 2023 to lay the foundation for effective advocacy for the adoption of home-based early learning & stimulation programmes as a cost-effective means to address the gap in access to meaningful ECD programmes for millions of children in South Africa.

To date, this has included:

- Exploring and establishing networking relationships with key stakeholders within the ECD sector, including other NPOs, academics, and relevant government departments
- The conceptualisation of an advocacy strategy and associated messaging
- The formulation of a research and data-gathering methodology to inform and support the advocacy strategy
- The continued implementation of the Play Mat programme within the communities in which Thandanani currently works and the exploration of potential sites where organisations in two other provinces will be capacitated to implement the Play Mat programme.

Thandanani's primary role in this period has been to assist dlananathi, the lead partner for the programme, in the formulation of the project's advocacy strategy and research & data-gathering plans. In addition, we have continued to implement the Play Mat programme within the communities in which we work and have begun data gathering and networking at the community level. In 2023, Thandanani implemented the Play Mat Programme with 108 Caregivers and 152 children.



Case Studies

Three-year-old Emuhle was excited when her mother told her that they were going to join a group of other mothers and children and play together. Emuhle seldom gets to play with other children as she is significantly oversized (corpulent) for her age and her mother and granny tend to be overprotective of her as she gets stared at and teased a lot.

This difficulty was immediately evident when Emuhle and her mother arrived for the first group meeting. Some of the other toddlers were afraid of her and screamed and cried while others asked questions and made statements that, while coming from a place of innocence and toddler frankness, were nevertheless hurtful and upsetting for Emuhle and her mom.

To manage the situation, it was agreed that Emuhle and her mom would return home and that the Facilitators would engage the situation with the remaining children and caregivers so that Emuhle could return the following week and be warmly received.

Once Emuhle and her mom had left, the Facilitators created a safe space for the children to ask questions and express their fears about Emuhle. In this process, the Facilitator was able to explain that, while Emuhle is bigger and looks a little different, she is still a child - just like them – who also wants to have friends and play.

Emuhle and her mom attended the next session and, while some of the children were still a little cautious in their initial engagements with her, by the end of the session the children were all playing, sharing toys, and having fun together.

In the Positive Discipline workshop a few weeks later, Emuhle's mother said that joining the group had helped her understand and appreciate the importance of not over-protecting Emuhle. She said that in the past they tended to simply avoid other people and children and that Emuhle seldom went out in public. She explained that while it is still sometimes challenging, she realises that it is important for Emuhle to socialise and have fun with other children. She thanked the Facilitator for inviting them to join the group and for believing that Emuhle should be included.

Gogo Moeti was rather reluctant when she and her 3-year-old great-grandson, Mathepo, were invited to join our ECD programme earlier this year. Having raised three generations, Gogo said that she is too old and tired to join such a programme.

However, our Fieldworker managed to persuade her and, in hindsight, Gogo Moeti says she is very happy that she did. She says she has learned a lot and that her relationship with Mathepo has changed. Where before she would just get irritated by what she experienced as his constant nagging and questions, now she says she allows him to ask questions and that she really enjoys the little conversations they are now having together.

She realises that she is his teacher and she can see how he is learning and growing through their interactions. Laughing she says she even discovered that she can still jump and dance. Gogo Moeti says she is glad that she joined the programme because raising Mathepo is now less of a burden and more fun.



Income & Expenditure

(Extracted from our Audited Financial Statements for 2023-24)

PROJECT INCOME	2024 R	OPERATING EXPENSES	2024 R
OVC Family Strengthening Project Income		OVC Family Strengthening Project Expenses	
4Kids Fundraising Income (Individual Donors)	78 930	Staffing (Director)	626 014
Community Chest	50 000	Staffing (Finance & Admin Manager)	334 196
Corporate Income	29 640	Staffing (Finance Assistant)	-
Department of Social Development	442 284	Staffing (Receptionist/ Office Administrator)	106 489
Durban Thekwini Education Trust	-	Staffing (Operations Program Manager)	129 540
Epworth School for Girls	63 000	Staffing (Database Administrator)	157 168
Hulamin	147 000	Staffing (Sponsorship Administrator)	-
Isibuko Development Planners	89 000	Staffing (Snr Social Worker)	258 926
IQRRA Trust	100 000	Staffing (Social Workers)	391 386
Kindemissionswerk (Die Sternsinger)	339 108	Staffing (Auxiliary Social Worker)	-
Kindemothilfe	3 029 203	Staffing (FS Facilitators)	400 674
Old Mutual Staff Giving & Foundation Funds	678 206	Staffing (SHG Facilitator)	200 180
The Charity 8/16 Mile	-	Staffing (FG Facilitator)	199 331
Wiphold NPO Trust	-	Staffing (Driver)	77 505
	<u>5 046 371</u>	Staffing (Snr SHG Fieldworker)	93 773
		Staffing (FS Fieldworkers)	620 482
YD- Zenzele Project		Material Well-Being (FG Development)	166 217
Terre Des Hommes Schweiz	<u>962 544</u>	Material Well-Being (FG Expansion)	68 915
		Material Well-Being (Emergency Repairs & Equipment)	53 088
ECD Project		Material Well-Being (Emergency Food Relief)	114 050
Kindemothilfe Via Dlalanathi (NPO)	<u>-</u>	Material Well-Being (Self-Help Groups)	63 340
		Material Well-Being(Full Birt Certificates)	-
ECD Project		Cognitive Well-Being and Development (Uniforms)	54 700
BMZ	<u>853 895</u>	Cognitive Well-Being and Development (Bursaries)	-
		Emotional Well-Being (Household Memory Work)	5 498
ZIVIKELE Health Research Income		Emotional Well-Being (Life skills program)	32 740
University of Connecticut	<u>-</u>	Emotional Well-Being (Caregiver Support)	14 435
		Emotional Well-Being (Children's Support)	14 435
		Physical Well-Being (Health Services Supplies)	2 207
Total Project Income	<u>6 862 810</u>	Caregiver/ Child Travel Refunds & Subsidies	2 894
		Sunfield Homes	76 152
Investment Income Plus Other Non-Contractual Income		Special Projects (Food Garden Training - Dlalanathi)	63 000
Non-Contractual Income	17 587	Buildings & Equipment (Rent, Insurance and Maintenance etc)	220 303
Investment Income	138 913	IT & Telecommunications	190 514
Fair Value Adjustment on Investments	73 377	Database Development and Management	-
Vat Refund Income	149 625	General Office Administration	65 797
	<u>379 502</u>	Auditing	28 547
		Finance & Accounting Charges	25 875
Total income	<u>7 242 312</u>	Transport	162 308
		Staff Development	49 678
		Marketing & Fundraising	57 891
			<u>5 128 249</u>

ECD Project BMZ

Venue Hire	6 445
Catering	49 880
Playmats & Stationery	49 045
Travel Refunds (Caregivers)	5 672
PlayMat Voom Cards & Book	-
Advocacy- TCF Participation	-
Auxillary Social Worker (Project Coordinator)	197 090
Senior ECD Fieldworker	94 993
ECD Fieldworkers	131 800
Director	76 997
Programme Manager / Advocacy Representative	106 487
Finance Manager	41 098
Finance Assistant	13 695
Database Administrator	18 946
Buildings & Equipment Maintenance	20 582
IT & Telecommunication	22 746
General Office Administration	9 475
Auditing	1 442
Finance & Accounting Charges	3 655
Transport (Fuel)	2 848
Transport (Vehicle Maintenance)	999
	<u>853 895</u>

Zenzele YD Project2024
R

Staffing (Director)	67 250
Staffing (Finance Manager)	35 916
Staffing (FinanceAssistant)	6 732
Staffing (Receptionist/Administrator)	4 763
Staffing (M& E Coordinator)	11 819
Staffing (Programme Manager)	47 360
Staffing (Social Workers)	-
Staffing (Driver)	2 085
Staffing (Youth Facilitators)	487 466
Fieldworker Training (Facilitation)	-
ME Start Up Capital	46 963
Venue Hire Events	8 200
Building & Equipment	35 445
IT & Telecommunication	29 246
General Office Administration	14 699
Auditing	5 561
Finance & Accounting Charges	5 232
Transport (Fuel & Maintenance)	3 959
Participant Travel	20 952
Retail Items - Selling Exercise	850
Camps (Accommodation & Meals)	17 152
Catering	59 062
Marketing - Business Stakeholder Engagement	22 773
Mentor Gratuity	16 850
International Yourth Network	12 209
	<u>962 544</u>

NETT SURPLUS / (DEFICIT) SUMMARY**PROJECT INCOME**2024
R

Family Strengthening Project	5 046 371
YD-Zenzele Project TDH	962 544
ECD Project KNH	-
ECD Project BMZ / KNH	853 895
Zivikele Health Research Project	-
	<u>6 862 810</u>

OPERATING EXPENSES

Family Strengthening Project	5 128 249
YD-Zenzele Project TDH	962 544
ECD Project KNH	-
ECD Project BMZ / KNH	853 895
ZIVIKELE Health Research Project	-
	<u>6 944 688</u>

Project (Deficit) / Surplus

Family Strengthening Project	(81 878)
YD - Zenzele Project	-
ECD Project - KNH	-
ECD Project - BMZ / KNH	-
ZIVIKELE Health Research Project	-
	<u>(81 878)</u>

Investment Income Plus Other Non-Contractual Income

Non-contractual income	17 587
Investment income	138 913
Fair Value Adjustment on Investments	73 377
ETI Utilized	-
Vat Refund Income	149 625
	<u>379 502</u>

Net Surplus / (Deficit)297 624

Organisational Details

As a Non-Profit Company, Thandanani is governed by an independent Board of Directors.

Thandanani's current Board comprises:

Monica Malunga	Chairperson
Di Carson	Deputy Chair
Philippe Denis	Treasurer
Sipho Radebe	Director
Lisa Strydom	Director

Retired Regional Manager Operations
Registered Nurse & Community Clinic Manager
Retired Academic & Community Development Practitioner
Retired Agricultural Professional & Small Business Owner
Social Worker & NGO Manager

Thandanani's current staff comprises:

Management & Administration:

1. Duncan Andrew	Director
2. Richard Moodley	Finance Manager
3. Celani Cwera	Programme Coordinator
4. Sthe Ngubane	Database Administrator
5. Philisiwe Mdunge	Receptionist & Sponsorship Administrator

Programme Staff:

6. Thokozi Ncobeni	Senior Social Worker
7. Thandelani Gumede	Social Worker
8. Ziphora Ngubeni	Social Worker
9. Agnes Mkhize	Family Strengthening Facilitator
10. Ntombiyenkosi Ralenkoane	Family Strengthening Facilitator
11. Thabani Ndlovu	Food Garden Facilitator
12. Bheki Dladla	Self-Help Group Facilitator
13. Thobile Sokhela	ECD Coordinator
14. Busisiwe Madonda	Snr Self-Help Group Fieldworker
15. Ngibonile Ziqubu	Snr ECD Fieldworker
16. Ndumiso Malunga	Youth Facilitator
17. Senamile Mbatha	Youth Facilitator
18. Emerencia Maphanga	Youth Facilitator
19. Nicholas Nene	Driver / Maintenance

Fieldworkers (Part-time)

20. Sanisha Nozombile	Food Garden Fieldworker
21. Nombulelo Jescah Methethwa	Food Garden Fieldworker
22. Nokwazi Mary-Jane Ntuli	Food Garden Fieldworker
23. Nondumiso Fortunate Gcumisa	Food Garden Fieldworker
24. Siphwe Petros Dlamini	Food Garden Fieldworker
25. Sithandile Mthembu	Food Garden Fieldworker
26. Nontobeko Precious Ndlovu	Home Care Fieldworker
27. Smangele Lydia Zondi	Home Care Fieldworker
28. Mduduzi Petros Zuma	Home Care Fieldworker
29. Thembeke Happiness Mlaba	Home Care Fieldworker
30. Nonkululeko Happiness Ngcobo	Home Care Fieldworker
31. Sithabile Nxele	Home Care Fieldworker
32. Nonhlanhla Njilo	Home Care Fieldworker
33. Nompumelelo Philisiwe Chiya	Home Care Fieldworker
34. Khululwe Spencer	Home Care Fieldworker
35. Nomthandazo Dlamini	Home Care Fieldworker
36. Mandisa Wendy Moloi	Home Care Fieldworker
37. Thandazile Beauty Goge	Home Care Fieldworker
38. Nontokozi Dlamini	Home Care Fieldworker
39. Thandeka Precious Mlaba	Home Care Fieldworker
40. Nonhlanhla Mweeli	Home Care Fieldworker
41. Phumelela Mbatha	Home Care Fieldworker
42. Lungile Precious Mthethwa	SHG Fieldworker
43. Nomusa Nkala	SHG Fieldworker
44. Mandisa Myeza	SHG Fieldworker
45. Xoliswa Zuma	SHG Fieldworker
46. Khanyisile Mpungose	SHG Fieldworker
47. Thobeka Sokhela	SHG Fieldworker
48. Barbara Maningi Buthelezi	ECD Fieldworker
49. Eunice Thoko Mofokeng-Tshoba	ECD Fieldworker
50. Nompumelelo Spencer	ECD Fieldworker
51. Sanelisiwe Memela	ECD Fieldworker
52. Lucia Thandiwe Sikhakhane	ECD Fieldworker

Auditors:

Colenbrander Chartered Accountants (SA) Registered Auditors
Phone: 27 (0) 33 343 0800
Fax: 27 (0) 33 343 0811
Postal Address: PO Box 456, Hilton, 3245
Physical Address: 28 Hilton Avenue, Hilton, 3245
Email: claire@colenbrander.co.za

Banking Details:

Thandanani Children's Foundation
Standard Bank, 14 Chatterton Road
Pietermaritzburg, KwaZulu-Natal, South Africa, 3201
Account Type: Current Account
Account Number 052131327
Branch Code 05-75-25
Swift Code SBZAZAJJ
Bank Phone Number: +27 860 101 341

Contact Person:

Duncan Andrew (Director)
Thandanani House
46 Langalibalele Street
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3201

Email: duncan@thandanani.org.za
MiOffice Suite 30
Private Bag X9118
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Phone: +27 (0)33 3451857
Fax: +27 (0)86 6143525
Web: www.thandanani.org.za
Email: reception@thandanani.org.za

Registration Details:

Non-Profit Organisation:	006-136NPO	SARS P.A.Y.E:	7090709751
Section 21 Company:	2002/005186/08	SARS UIF:	U090709751
Section 18A PBO:	930003417	VAT Registration:	4360260691